**The SENAD Group**

**Support Worker / Care Assistant – Young Adults**

**About us**

The SENAD Group is an independent operator of special needs schools, transition homes, supported care and community support services for people with a range of learning disabilities and other complex needs. We are seeking Support Workers to start in our adult residential settings across Herefordshire.

**The Role**

We are looking to add to our kind, caring and compassionate Support Worker team, if successful you will join them at one of our residential settings in the following areas:

Bromyard, Herefordshire

Bleathwood, Nr Ludlow

Auberrow, Hereford

You will support the residents within the home and out in the community. Every day is different, we have themed evenings and lunches, keep fit groups and organise regular day trips.

During your working day you will be responsible for:

* Ensuring the safety of the residents at all times
* Delivering personal care
* Administering medication
* Ensuring paperwork is up to date
* Facilitating a happy and supportive atmosphere

You will be required to work a rostered shift pattern inclusive of some evening and weekend work.

**What will we offer you?**

- Travel allowance for those commuting 20+ miles (up to 270.83 per month)

- Paid training

- **Up to £1500 welcome bonus for qualified staff**

- Opportunities to study NVQ Level 3 in Health and Social Care

- Employee Assistance Programme

- Discount Scheme

- Free DBS

- Discounted RAC cover (up to 45% off)

- Generous overtime rates

- Upon starting in this role you would qualify for a Blue Light Card – a discount service for the social care sector providing members with discounts online and on the high street. Read more at: https://www.bluelightcard.co.uk/

- Free meals while on shift

**Essential Criteria**

– Good sense of humour  
– Calm and even tempered

**Desirable Criteria**

- A valid current driving licence

- NVQ 3 in Health and Social Care

Part time and Night vacancies also available, for more information please call our recruitment team on 01885 488 096 Ext 12103

The SENAD Group is dedicated to equality of opportunity in all areas of work, education and care. We are committed to safeguarding those in our care – the successful candidate will be required to apply for an enhanced DBS check and will be subject to thorough background checks.