**Job Summary**

Job Title:                                           Support Worker  
Location:                                           Hereford, Herefordshire  
Contract:                                           Permanent  
Hours:                                               FT/PT/Relief  
Salary:                                              £9.50  
Additional Information:                      Full UK driving licence is desirable.  
Reference:                                        040251

As a support worker you will be part of an inclusive team empowered to create innovative ways to support an individual achieve their own personal goals.  The ways of supporting will change with everyone you work with because everyone has different ambitions.

Supporting people in their daily lives is as varied and any day could include; helping someone develop new skills, providing personal and emotional support, helping people plan and manage their own home, support with leisure, interests and travel.

You could be supporting people in their own home or out and about in their community.

**Thera is unique**, we are led by people with a learning disability. **Our** **vision** is to promote that people with a learning disability can be leaders in society. **Using a person-centred approach**, we will **match your likes & interests** to the person you support, empowering people with a learning disability to live the lives they choose.

Your enthusiasm, people skills, reliability and 'can-do' approach is vital - but no formal experience is necessary as all our staff receive ongoing endorsed training tailored to the specific needs of the individual you support, allowing **personal development and career progression**.

Some of the many benefits we offer include;

* **Annualised Hours -guaranteed monthly salary for full and part-time roles plus overtime opportunities**
* **Flexible working hours for work life balance**
* **Immediate interview and quick start date (subject to pre-employment checks)**

**If you have a passion for making a difference to people's lives, consider a career with *Thera Group*.** For further information or to learn more about being a support worker in Thera, contact our friendly talent team on 0300 303 1280 or send an email hrrecruitment@thera.co.uk.

Thera follows Government guidance around vaccines and believe that they are an effective way to support everyone’s safety,

and therefore this post requires the post holder to be fully vaccinated against Covid-19 unless clinically exempt